

## **THE GURKHAS**

Hailing from the rugged Himalayan Kingdom of Nepal, Gurkhas are renowned for their toughness, bravery, loyalty and discipline. The British recognised these attributes in 1815 and ever since, Gurkhas have served with distinction in the British Army.

Despite their formidable reputation as warriors, Gurkhas are in fact among the most friendly, charming and generous of people. They relate easily to people of all cultures and adapt easily to new environs.

It is a combination of their toughness, charm, professionalism and loyalty that makes them ideal employees. Having seen extensive military service, Gurkhas are keen to continue working in an environment that makes best use of their particular skills and experience.



## **THE COMPANY**

### **Knightsbridge Gurkha Services Ltd (KGS)**

KGS is an integral part of the Knightsbridge Security Group of companies, which has a very successful track record in the security business spanning more than 15 years.

The aim of the company is to provide managed employment opportunities for Gurkha ex-servicemen from the British, Indian and Nepalese armies.

Skills available include security (property and personal), medics, drivers, signallers and engineers (including EOD and minefield clearance). These are ideally suited to the fields of humanitarian post conflict rehabilitation and operations in hazardous areas.

We have offices in London and Nepal. Our Nepal office provides dedicated welfare assistance for employees and acts as a conduit between employees and their families.

KGS, as a member of the Knightsbridge Security Group, is able to provide financial strength to a tried and tested concept.

KGS is able to offer a cost effective turnkey package for your operations, based on sound financial backing and a knowledge of Gurkha re-employment that is second to none.

## **EMPLOYMENT OF GURKHA EX-SERVICEMEN FOR WORLDWIDE OPERATIONS**

1. **SELECTION:** Personal selection of suitable candidates by directors and staff with over 15 years experience.
2. **RECRUITMENT:** Our Nepal Government registered recruiting agency has experience of sending hundreds of Gurkha ex-servicemen overseas and is managed by a retired Brigade of Gurkhas British Officer.
3. **MEDICAL:** Using our in-house doctor who adheres to stringent standards and will only pass men who are physically and medically fit.
4. **TRANSPORT:** Will be arranged for personnel to and from Nepal by our office.
5. **PAYROLL ADMINISTRATION:** Qualified and experienced payroll staff to ensure salaries are paid on time.
6. **UNIFORM AND EQUIPMENT:** Provision to a standard and scale as advised by the client
7. **ADMINISTRATION AND WELFARE:** A dedicated staff in Nepal provides welfare items (newspapers, videos etc) and acts as a link between employees and their families. This is essential in the case of injury or death whilst in service.

8. EMPLOYEES INSURANCE: Full medical, casevac, life and personal accident cover.

9. COMPANY INSURANCE: Cover includes bankruptcy, late payment and non-payment of fees.

10. 24 HOUR RESPONSE: Gurkha employees have 24 hour access to KGS staff or directors by telephone, facsimile or electronic mail for any welfare, medical or morale issues.

11. DIRECTORS' VISITS: Directors visit Nepal for selection, recruiting and welfare matters. They also visit the area of operations to ensure standards are maintained and for company / client liaison.

12. OPERATIONAL MANAGEMENT: A chain of command and rank structure can be employed that includes British and Gurkha officers who are able to relieve the client of operational and administrative concerns.



## **RECRUITMENT OF GURKHA EX-SERVICEMEN FOR WORK IN THE UNITED KINGDOM:**

Until recently Gurkha ex-servicemen were restricted from obtaining work permits or visas for employment in the United Kingdom. These restrictions have now been lifted and KGS is proud to be the first organisation to be able to offer Gurkha ex-servicemen as guards to the UK security industry.

All our men are personally selected and recruited in Nepal by our HR Director who is an ex-Brigade of Gurkhas British Officer.

The men are all of the highest quality and left the service after 1997. They all speak, read and write very good English, are all holders of exemplary service certificates and have experience of service within the UK. With a minimum of 16 years service in the British Army, all men have backgrounds that make vetting procedures easy.

The men arrive in the UK with visas, which allow for immediate employment and right of residency.

## **COMPANY CONTACT DETAILS**

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# **Knightsbridge Gurkha Services Ltd**

**Selection and Recruitment**

**Security Services**

**Minefield Clearance and Explosive  
Ordnance Disposal**



**Part of the Knightsbridge Security  
Group**  
**[www.knightsbridgesecuritygroup.com](http://www.knightsbridgesecuritygroup.com)**